

## 2025-26 Chart of Recommended Actions for Dell Medical School Promotion Candidates

Each Table presents the choices of recommended actions for the Budget Council / Executive Committee (BC/EC), department chair, the Appointment, Promotion and Tenure (APT) Committee, dean and president for Dell Medical School's (DMS') promotion candidates as a function of rank and title series. Table 1 provides choices for DMS tenure-track assistant professor promotion candidates, Table 2 provides choices for DMS tenure-track associate professor promotion candidates, and Table 3 provides choices for DMS tenure-track full professor, tenured associate, and professional-track candidates up for promotion.

**Table 1. Recommended Actions for DMS Tenure-Track Assistant Professor Promotion Candidates**

Rank	Review Status <sup>1</sup>	Recommendation Options	Components of the Recommendation			
			Tenure?	Promote?	Move to Professional-Track?	Terminal Appointment?
Tenure-Track Assistant Professor	Mandatory <sup>2</sup>	Tenure & Promote to Associate Professor rank	√	√	X	X
		Move to Professional-Track & Promote to Associate Professor rank	X	√	√	X
		Move to Professional-Track & Remain at Assistant Professor rank	X	X	√	X
		Terminal Appointment	X	X	X	√
	Not Mandatory	Tenure & Promote to Associate Professor rank	√	√	X	X
		Move to Professional-Track & Promote to Associate Professor rank	X	√	√	X
		Move to Professional-Track & Remain at Assistant Professor rank	X	X	√	X
		Do Not Promote	X	X	X	X
		Terminal Appointment	X	X	X	√

<sup>1</sup> Reference relevant DMS Promotion and Tenure Review Guidelines for definitions and timing of mandatory review (also known as "up, over, or out") and not mandatory review.

<sup>2</sup> **Progression of Cases:** Cases for tenure-track faculty who are under mandatory review must progress through all levels of review unless the candidate resigns from the university or is terminated by the University for disciplinary reasons in accordance with [Regents Rule 31008](#).

**Table 2. Recommended Actions for DMS Tenure-Track Associate Professor Promotion Candidates**

Rank	Review Status <sup>1</sup>	Recommendation Options	Components of the Recommendation			
			Tenure?	Promote?	Move to Professional-Track?	Terminal Appointment?
Tenure-Track Associate Professor	Mandatory <sup>2</sup>	Tenure	√	X	X	X
		Tenure and Promote to Full Professor rank	√	√	X	X
		Move to Professional-Track & Promote to Full Professor rank	X	√	√	X
		Move to Professional-Track & Remain at Associate Professor rank	X	X	√	X
		Terminal Appointment	X	X	X	√
	Not Mandatory	Tenure	√	X	X	X
		Tenure & Promote to Full Professor rank	√	√	X	X
		Move to Professional-Track & Promote to Professor rank	X	√	√	X
		Move to Professional-Track & Remain at Associate Professor rank	X	X	√	X
		Do Not Promote	X	X	X	X
		Terminal Appointment	X	X	X	√

<sup>1</sup> Reference relevant DMS Promotion and Tenure Review Guidelines for definitions and timing of mandatory review (also known as “up, over, or out”) and not mandatory review.

<sup>2</sup> **Progression of Cases:** Cases for tenure-track faculty who are under mandatory review must progress through all levels of review unless the candidate resigns from the university or is terminated by the University for disciplinary reasons in accordance with [Regents Rule 31008](#).

**Table 3. Recommended Actions for DMS Tenure-Track Full Professor, Tenured Associate, and Professional-Track Promotion Candidates**

Rank	Review Status <sup>1</sup>	Recommendation Options	Components of the Recommendation			
			Tenure?	Promote?	Move to Professional-Track?	Terminal Appointment?
Tenure-Track Full Professor	Mandatory <sup>2</sup>	Tenure	√	X	X	X
		Move to Professional-Track	X	X	√	X
		Terminal Appointment	X	X	X	√
	Not Mandatory	Tenure	√	X	X	X
		Move to Professional-Track	X	X	√	X
		Do Not Promote	X	X	X	X
		Terminal Appointment	X	X	X	√
Tenured Associate Professor	Not Mandatory	Promote	N/A	√	X	X
		Do Not Promote	N/A	X	X	X
Professional-Track	Not Mandatory	Promote	N/A	√	N/A	X
		Do Not Promote	N/A	X	N/A	X

**Notes.** <sup>1</sup> Reference relevant Promotion and Tenure Review Guidelines for definitions and timing of “up or out” (the equivalent of mandatory review), reconsideration in terminal year, and “not up or out” (also known as “not mandatory review”). N/A = not applicable.

**Progression of Cases:** Cases for tenure-track faculty who are “up or out” (under mandatory review) must progress through all levels of review unless the candidate resigns from the university or is terminated by the University for disciplinary reasons in accordance with [Regents Rule 31008](#).